

# Healthcare Payroll

## Features

Blaeberry Solutions  
Inc.

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## **B**laeberry **Healthcare Payroll**

is a complete MIS compliant in-house software solution *specifically* created for Canadian health care facilities, communities and regions.

*“It is easy to use and it’s intuitive design reduces implementation and training costs.”*

**Blaeberry Healthcare Payroll** is installed *pre-configured* for Healthcare. We update the formula’s and calculations so your staff won’t need to learn technical software configuration rules.

Our software tightly integrates with **Blaeberry Healthcare Scheduling** and interfaces with other popular software packages like ACCPAC, Ormed, Pheonex, Healthdata Care, TCT, StaffRite, C-Views and Meditech.

Specialized or technical staff are **not** required to operate **Blaeberry Software!**

Developed in *Progress* ([www.progress.com](http://www.progress.com)) an enterprise class database and programming environment.

## EMPLOYEE & TIME ENTRY

**E**mployee data accommodates:

- multiple pay rates per employee with a full history
- direct deposit by fixed amount and/or percentage
- store and search HR information
- a scalable design offers unlimited employees, unions, departments, occupations, facilities etc.

An intelligent timekeeping process increases productivity and accuracy by validating and updating:

- auto on-call rate adjustment
- pay increments
- statutory holiday calculations
- LOA benefit tracking
- negative time bank warnings
- etc.

Quick Timekeeping automates repetitive time entries for all employees, even those working in more than one department or union, with multiple pay rates. One simple window allows quick timekeeping entries and updates.

Web-based self-service kiosk is available for employee remote access to timekeeping, pay stubs, etc.

## PROCESSING

**P**ay documents are automatically calculated, with the option to preview, adjust and re-calculate prior to issuing.

Custom designed pay documents are available to include site specific layouts. Both cheques and direct deposits are supported.

Flexible, intelligent commenting structure allows multiple comments to be printed on pay documents based on various criteria.

Journal Entries may be viewed for individual pay documents.

*“Over 500,000 pay documents processed since 1993.”*

## REPORTS

A full history of transactions is maintained, allowing virtually all reports or pay documents to be re-generated at a later date. General information reports can be produced using a wide variety of selection criteria including:

- ranges of dates, pay or fiscal periods
- time codes, departments, unions, employees, occupations, facilities
- CCRA taxation numbers.

Many specific reports and extracts are available such as:

- Superannuation & IPAS
- Public Bodies
- Full Time Equivalent (FTE)
- Health Care Benefit Trust
- RNABC
- Seniority
- Superannuation Eligibility and HSCIS
- Canadian Savings Bonds
- Fiscal Budgeting
- Financial and Statistical General Ledger
- Performance Analysis
- T4's
- etc.

A non-technical staff can quickly generate unique reports using *Results*, an end user report writer, or Crystal Reports (optional).

**Blaeberry's** *Information & Reporting Manual* outlines details of reports, and regularly updated at [www.blaeberry.com](http://www.blaeberry.com).

## SERVICES

We currently service and support British Columbia Health care facilities and communities.

*"Blaeberry Support is knowledgeable, fast and friendly."*

Our maintenance plan includes:

- unlimited telephone, e-mail and fax support
- online website manual and knowledge base
- regular software updates, installed by Blaeberry to keep your application up-to-date
- online integrated message system to keep your staff informed of all software updates.

Remote access ensures updates and revisions are accurate and current, keeping your software in pace with rapidly changing health care environment.

We conduct on-site training sessions specific to your requirements.

Our staff's familiarity and experience with all aspects of business has proven to be invaluable to our clients.

We also develop customized programs and reports specifically generated for your individual needs.

Implementation can take place any time of the year smoothly & quickly, using our conversion services.

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